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## Decree of the Parliament of Georgia

On Approval of '2014-2016 National Action Plan for Implementation of Gender Equality Policy in Georgia'

In compliance with Article 12.3.a) of the Law on Gender Equality Parliament of Georgia decides:

1. Approve '2014-2016 National Action Plan for Implementation of Gender Equality Policy in Georgia'
2. This Resolution shall enter into force upon publication.

Chairman of the Parliament of Georgia

David Usupashvili

Kutaisi

24 January, 2014

N 1945-RS

## 1. Elaboration of the National Policy on Gender Equality and Promotion of its Implementation

**Goal:** Establishment and strengthening of Institutional Mechanisms for Gender Equality; adoption of gender-sensitive legislation

Objective	Activity	Indicator	Responsible	Term	Source of Funding
1.1. Empowerment of the Gender Equality Council of the Parliament of Georgia	1.1.1 Increase effectiveness of the Council's performance and encouragement the successful implementation of duties by creating new staff position	Position of gender equality specialist is approved and filled in the Parliament's staff	Parliament of Georgia	2014-2015	State Budget
	1.1.2 Analysis of 2013 gender audit of the Parliament and elaboration of recommendations	Audit is complete, recommendations have been elaborated and considered	Parliament of Georgia	2014-2016	Donor organizations
	1.1.3 Training of the staff for gender analysis of the legislation, delivery of necessary knowledge to them/organization of the relevant trainings	Number of the trained staff; number of the draft-laws that undergone the gender analysis.	NGOs, local and international experts	2014-2015	Donor organizations
	1.1.4 Introduction of the practice of gender analysis of draft-laws in coordination with the Staff of the Parliamentary Committees	Number of draft-laws undergone the gender analysis	GEC of the Parliament of Georgia; the relevant Committees	2014-2016	State budget; Donor organizations
	1.1.5. Consideration of the option on combining the action plans on gender equality as a single document and elaboration of recommendations	Recommendations are elaborated and considered	GEC of the Parliament of Georgia  Gender Equality Interagency Commission	2016	Parliament of Georgia
	1.1.6 Elaboration of draft/drafts of the	Draft/drafts of the new	GEC of the	2016	State

	new action plan/plans on gender equality	action plan/plans on gender equality have been elaborated	Parliament of Georgia		Budget Donor organizations
1.2 Respect of gender parameters in the recruiting system of judiciary and gender statistics management	1.2.1 Inclusion of gender equality and anti-discrimination principles in the programs of testing and examining, also during the competition in the Judiciary.	Gender equality and anti-discrimination principles have been considered in the programs of testing and examining, as well as during the selection processes.	High Council of Justice/Courts	2014-2016	State budget
	1.2.2 Administration of statistics on quantitative and comparative number of female and male judges and presiding judges	Statistics	High Council of Justice/Courts	2014-2016	State budget
	1.2.3 Administration of statistics on gender balance between the court servants and those appointed at managerial positions	Statistics	High Council of Justice/Courts	2014-2016	State budget
	1.2.4 Administration of gender statistics of plaintiffs at the courts	Statistics	Courts	2014-2016	State budget
	1.2.5 Conduct the training on gender equality policy for judges and court staff	Statistics	High School of Justice	2014-2016	Donor organizations
	1.3 Setting up a Gender Equality Interagency Commission with the Government	1.3.1 Setting up the Interagency commission at a level of deputy ministers and approval of the relevant Regulations	Gender Equality Interagency Commission has been set up	The relevant agencies	2014
1.3.2 To identify and appoint the Gender Equality Adviser in the Government Chancellery within the Interagency commission secretariat		Position of the Gender Equality Adviser has been approved and occupied	Government of Georgia	2014-2016	State budget
1.3.3 Implementation and coordination of the activities under the Action Plan		Activities under the action plan have been implemented	GEC; Gender	2014-2016	State budget;

			Equality Interagency Commission		donor organizations
	1.3.4 Introduction of gender analysis for the draft-laws submitted by the Government	Number of draft-laws undergone the gender analysis	Chancellery of the Government of Georgia	2014-2016	State budget; donor organizations
	1.3.5 Introduction of gender analysis of the draft-laws at the ministries	Number of draft-laws undergone the gender analysis	The relevant ministries	2014-2016	State budget; donor organizations
	1.3.6 Training of the relevant staff for gender analysis of the draft-laws, /organization of the trainings	Number of trainings and staff trained	NGOs, local and international experts	2014-2015	Donor organizations
	1.3.7 Conduct the gender audit of the ministries and elaborate recommendations	Audit has been completed	The relevant ministries	2013-2016	State budget; donor organizations
	1.3.8 Following recommendations elaborated in the course of audit, within the possible scope	Number of recommendations followed	The relevant ministries	2014-2016	State budget
1.4 Harmonization of Georgian legislation with the international standards on gender equality	1.4.1 Introduction of changes to the Georgian legislation in accordance with international standards and responsibilities	Normative acts have been elaborated; Legislative changes have been drafted and adopted	Gender Equality Council; Parliament of Georgia; MFA of Georgia; Ministry of Justice of Georgia and other agencies;	2014-2016	State budget; donor organizations

1.5 Consideration of gender equality aspects in the process of drafting state budget of Georgia	1.5.1 Consideration of programme related gender equality aspects in the process of drafting state budget of Georgia where applicable.	The gender equality aspects, have been considered in the programs included in the draft-budgets elaborated by the ministries where applicable.	Budget organizations	2014-2016	State budget; donor organizations
	1.5.2 Consideration of programme related gender equality aspects in the process of drafting the budgets of local self-government units, where applicable.	Gender equality aspects, have been considered in the budget priorities and programs of the self-government units where applicable	Municipalities	2014-2016	State budget; donor organizations
	1.5.3 Implementation of the gender analysis of the State Budget draft-law and preparation of recommendations	Comments and recommendations of Budget office of the Parliament of Georgia	Budget office of the Parliament of Georgia	2014-2016	State budget; donor organizations
1.6. Consideration of gender parameters in the process of public service reform	1.6.1 Identification of mechanisms for implementation of anti-discrimination norms within the frame of public service reform.	Gender parameters are considered in the law on Public Service	Government of Georgia; Parliament of Georgia	2014-2016	State budget
	1.6.2 Inclusion of gender equality and anti-discrimination principles in the recruitment procedures at the state agencies	Regulations and job descriptions have been reviewed	Government of Georgia Public Service Bureau The relevant ministries Municipalities	2014-2016	State budget

	1.6.3 Promotions of gender-balanced composition of supervisory councils and management boards at the public sector entities	Annual statistics	Parliament of Georgia; Gender Equality Interagency Commission; Government; Ministries	2014-2016	
1.7. Updating the gender statistics database on website of the LEPL National Statistics Office of Georgia	1.7.1 Updating the gender statistics database (PC-AXIS) according to the results of the researches conducted within the framework of the state statistics program of Georgia	The key indicators of gender statistics in databases of the LEPL National Statistics Office of Georgia have been updated in the fields of healthcare and social security; education; household; employment and unemployment; revenues and expenditures; business sector; agriculture; crime.	National Statistics Office of Georgia	2014-2016	No need for financing
<p><b>2. Education and awareness raising</b>  <b>Goal:</b> Gender equality mainstreaming and awareness raising in the field of education</p>					
<b>Objective</b>	<b>Activity</b>	<b>Indicator</b>	<b>Responsible</b>	<b>Term</b>	<b>Source of Funding</b>
2.1. Consideration of gender aspects in the principal laws on education	2.1.1 Preparation of legislative changes, when necessary, on the basis of gender analysis	Draft legislation changes or the relevant observation on the basis of gender analysis	Ministry of Education and Science of Georgia	2014-2016	Donor organizations

2.2.Promotion of introduction of the gender equality in the general education sphere	2.2.1. Gender balance analysis among the school teachers and introduction of the relevant HR policy	Analysis based activities conducted; number of male teachers	Ministry of Education and Science of Georgia	2014-2016	State budget
	2.2.2. Gender analysis for the following documents; <ul style="list-style-type: none"> <li>. National curriculum;</li> <li>. Teachers' professional and subject standards ;</li> <li>. Training modules for teachers' professional development ;</li> <li>. Training modules for professional re-training of school principals</li> </ul>	Results of gender analysis of the National curriculum, teachers' professional and subject standards, training modules for teachers' professional development, training modules for professional re-training of school principals. Elaborated recommendations and the gender parameters considered.	Ministry of Education and Science of Georgia	2014-2016	Donor organizations
	2.2.3. Elaboration of gender analysis based recommendations, when necessary	Recommendations' Document	Ministry of Education and Science of Georgia	2014-2016	Donor organizations
	2.2.4. Analysis of assessment criteria for approved text-book and implementation of the relevant changes aimed at observing the gender equality.	Assessment criteria for text-book classification have been updated	Ministry of Education and Science of Georgia	2014-2016	State budget
	2.2.5 Providing information to the authors/editors of approved text-books on consideration of Gender Equality issues at the drafting stage of text-books	Published materials for stakeholders	Ministry of Education and Science of Georgia	2016	State budget
2.3. Promotion of the Gender equality at the institutions of vocational education in the technical direction (sciences, technologies, engineering and mathematics)	2.3.1. Gender analysis of vocational curricula of a technical character and elaboration of recommendations aimed at improving the gender balance.	Document on recommendations and analysis	Ministry of Education and Science of Georgia	2014	Donor organizations

2.4 Awareness raising among youngsters about their civil rights and responsibilities through the informal education	2.4.1 Equal provision of informal education for men and women	Number of participants of the process disaggregated by sex	Ministry of Sports and Youth Affairs	2014-2016	State budget; donor organizations
2.5. Fight against gender stereotypes and gender inequality through awareness raising	2.5.1 Raising awareness on gender equality issues among the staff of the executive bodies and of the local authorities	Number of trainings; Number of training participants	Gender Equality Interagency Commission; The relevant ministries	2014-2016	State budget
2.6 Public awareness rising on gender equality principles	2.6.1 Holding TV and radio discussions on gender issues	Results of media monitoring	Public Broadcaster assisted by media organizations, NGOs and research institutions.	2014-2016	State budget; donor organizations
	2.6.2. Consideration of gender equality issues in the projects aimed at awareness raising of voters	Number of projects	Central Electoral Commission	2014-2016	State budget; donor organizations
	2.6.3. Promotion of the projects on the gender issues at the Ministry of Culture and Monument Protection	Number of projects	Ministry of Culture and Monument Protection	2014-2016	State budget
	2.6.4. Promotion of projects on gender issues at the Ministry of Sports and Youth Affairs	Number of programs and projects for awareness raising on the gender equality	Ministry of Sports and Youth Affairs	2014-2016	State budget
2.7. Ensuring high	2.7.1. Popularization of women's	Number of participants in	Ministry of	2014-	State



achievements of female representatives in sports and mass physical activities	involvement in sports and physical activities; elaboration of incentive tools for encouraging women's participation in the sports and physical activities	sports and physical activities	Sports and Youth Affairs	2016	budget
2.8. Awareness raising for residents of the area adjacent to the occupied territories	2.8.1 Meetings/discussions with women/men residing in the area adjacent to the occupied territories	Number of meetings/seminars; number of participants	Office of the State Minister of Georgia for Reconciliation and Civil Equality;  Gender Equality Council.	2014-2016	State budget
2.9 Awareness raising for representatives of minority population	2.9.1 Meetings/discussions with men and women – representatives of ethnic minorities	Number of meetings/seminars; number of participants	Office of the State Minister of Georgia for Reconciliation and Civil Equality;	2014-2016	State budget
2.10. To inform ethnic-minority representatives on gender issues	2.10.1 Meetings with public broadcaster and regional non-Georgian printing and electronic media means, regional TV and Radio companies. Provision of information on gender equality to the media representatives; Media coverage of this issue in minority languages by the Public Broadcaster.	Materials have been published in the newspapers "Vrastan", "Gurjistan" and "Svobodnaia Gruzia"; reports on this issue have been prepared in non-Georgian "Moambe" (news program) of the Public Broadcaster; topic has been covered in regional talk-shows/programs	Office of the State Minister of Georgia for Reconciliation and Civil Equality;	2014-2016	State budget

### 3. Securing gender equality in the economic field

Goal: equal participation of man and woman in the economic field

Objective	Activity	Indicator	Responsible	Term	Source of Funding
3.1. Consideration of gender equality principles in the economic policy and employment	3.1.1 Gender analysis of employment in the public and private sectors (research-based study of the present situation)	Results of conducted researches, result analysis and elaborated recommendations. Number of researches (by sectors of economy)	Ministry of Economy and Sustainable Development of Georgia; Ministry of Labor, Health and Social Affairs of Georgia	2014-2016	State budget; international and donor organizations
	3.1.2 Promotion of equal participation of men and women in the programs of professional training/retraining (especially for the residents of rural areas, IDPs and ethnic minorities)	Number of men and women participating in the said programs	Ministry of Economy and Sustainable Development of Georgia; National Administration of Tourism of Georgia; Ministry of Education and Science of Georgia	2014-2016	State budget; Donor organizations
3.2. Empowerment of Women's economic potential	3.2.1. Need assessment with a view to increase women's participation in	Results of the conducted researches;	Ministry of Economy and	2014-2015	State budget;

	business activities and elaboration of the relevant programs (educational, skills' development)	When necessary – elaborated recommendations; Implemented programs.	Sustainable Development of Georgia; National Administration of Tourism of Georgia; Ministry of Education and Science of Georgia; Ministry of Labour, Health and Social Affairs of Georgia		Donor organizations
	3.2.2 Business education for employed women (especially for the residents of rural areas, IDPs and ethnic minorities) aimed at empowering their economic potential	Number of conducted trainings	Ministry of Economy and Sustainable Development of Georgia;	2014-2016	State budget; Donor organizations
3.3. Qualification development and increase of knowledge of women involved/interested in agriculture activities	3.3.1. Implementation of educational-consulting programs for women involved and/or interested in agricultural activities through providing informational materials, organizing the trainings, increasing the access to the new technologies.	Number of organized meetings and trainings; number of informed women.	Regional Information-consultation Services of the Ministry of Agriculture of Georgia (Extension Centers)	2014-2016	State budget; Donor organizations
3.4. Promotion of women's participation in agro-business	3.4.1. Increase of knowledge of women engaged in agro-business; introduction of preferential agro-loan programs.	Number of consulted women; Preferential agro-loan program and loans	Ministry of Agriculture of Georgia	2014-2016	State budget

		disbursed (total amount)			
3.5. Women participation in starting and developing the agrarian cooperatives.	3.5.1 Awareness raising on the importance of agrarian cooperatives for women. Legal and technical consultations in the process of establishment and operation of the agrarian cooperatives.	Number of consultations/meetings within the frame of competence. Number of established cooperatives.	Ministry of Agriculture of Georgia	2014-2016	State budget; Donor organizations
3.6. Increase of diversification of energy resources with a view to increase productivity, additional incomes and reduce workload.	3.6.1 Increase the access of households to the energy resources	Number of villages with gasification	Ministry of energy of Georgia	2014-2016	State budget
	3.6.2 Promotion of renewable and clean energy resources with a view to improve the environment and health condition	Number of new projects	Ministry of energy of Georgia	2014-2016	State budget
	3.6.3 Activities for raising energy-efficiency aimed at increasing awareness and self-consciousness of the population	Number of meetings and of information covered by the media means	Ministry of energy of Georgia	2014-2016	State budget
	3.6.4 Creation of jobs in the energy sector and promotion of establishment of women's role within the sector	Number of employed women	Ministry of energy of Georgia	2014-2016	State budget

#### 4. Health and social protection sphere

Goal: Consideration of gender aspects in health and social protection sphere

<b>Objective</b>	<b>Activity</b>	<b>Indicator</b>	<b>Responsible</b>	<b>Term</b>	<b>Source of Funding</b>
4.1. Analysis of the legislation regulating the health and social protection sphere	4.1.1. Assessment of regulating legislation for health and social protection sphere from the gender prospective and elaboration of relevant recommendations	Results of analysis and elaborated recommendations	Ministry of Labour, Health and Social Affairs;  Independent experts	2014	State budget;  Donor organizations
4.2. Equal access to the health and social services without gender discrimination	4.2.1. Research/or analysis of access to the health services for men and women; identification of the current situation	Results of research/analysis and elaborated recommendations	Ministry of Labour, Health and Social Affairs	2014-2015	State budget;  Donor organizations
	4.2.2. Consideration of gender aspects/indicators in planning of programs and the relevant measures for health and social protection	Health and social protection characteristics of main MDGs and gender indicators are considered in the state programs and, therefore, are reflected in the reports	Ministry of Labour, Health and Social Affairs	2014-2016	State budget;
4.3. Promotion of awareness raising in reproductive health, human rights and gender equality principles	4.3.1. Planning and implementing communication campaign for awareness raising among media, NGOs and wider public.	Media and NGO sector are aware in principles of reproductive health, human rights and of gender equality; number of coverage in media and of the events.	Ministry of Labour, Health and Social Affairs  Ministry of Sports and Youth Affairs; Public Broadcaster.	2014-2016	State budget;  Donor organizations
4.4. Research of	4.4.1. Research of causes of disturbed	Results of research and	Ministry of	2014-	State

disturbed balance of gender ratio at birth and determination of the relevant policy	balance of gender ratio at birth	elaborated recommendations	Labour, Health and Social Affairs	2016	budget; Donor organizations
	4.4.2. Elaboration of state policy on disturbed balance of gender ratio at birth, based on the research results	Elaborated state policy on disturbed balance of gender ratio at birth	Ministry of Labour, Health and Social Affairs	2014-2015	State budget; Donor organizations
4.5. Consideration of gender aspects in all steps of education for the healthcare personnel	4.5.1. Review of curricula for pre-diploma and post-graduate health personnel and integration of gender issues within those curricula	Gender aspects are included in the curricula for pre-diploma and post-graduate health personnel	The relevant agencies of the Ministry of Labour, Health and Social Affairs; Institutions of higher education; Professional Associations.	2014-2016	State budget; Donor organizations
<p><b>5. Enhancing Gender Equality at local self-governance level</b>  Goal: Considering gender equality aspects in the local self-governance policy</p>					
<b>Objective</b>	<b>Activity</b>	<b>Indicator</b>	<b>Responsible</b>	<b>Term</b>	<b>Source of Funding</b>

5.1 Respect the gender equality principles in the reform of local self-governance	5.1.1 Increase of women's representation in municipalities	Mechanisms and recommendations for increased women's representation in municipalities have been developed and elaborated	Ministry of Regional Development and Infrastructure; political parties involved in the elections	2014	State budget; Donor organizations
	5.1. Empowerment and support of women represented in local councils	Number of conducted trainings and participants	Ministry of Regional Development and Infrastructure;	2014-2016	State budget; Donor organizations
	5.1.3 Introduction of gender equality adviser's position at the municipalities and approval of the staff; conduct the relevant training for them.	Number gender advisers at municipalities; number of trainings conducted.	Ministry of Regional Development and Infrastructure; Municipalities.	2013-2016	Local government's budget Donor organizations
	5.1.4 Support to the sustainability of the Women Forum under the local Councils (Sakrebulo) and empowerment of skills and capacities of its members	Number of conducted trainings on different issues Number of active women	Ministry of Regional Development and Infrastructure; Municipalities.	2014-2016	State budget; Donor organizations
	5.1.5 Tailoring special programs at local self-governance level (including rural and minority women) identification of women-leaders and their empowerment	Number of identified female leaders; Number of conducted trainings	Ministry of Regional Development and Infrastructure; Municipalities.	2014-2016	State budget; Donor organizations
	5.1.6 Consideration of gender parameters in the state policy on youth	Number of male and female youngsters involved in the	Ministry of Regional	2014-2016	State budget;

	at a local level and promotion of its implementation	implemented actions	Development and Infrastructure;  Ministry of Sports and Youth Affairs’ Municipalities.		Donor organizations
5.2 Elaboration of pre-school education policy and its implementation at a local level	5.2.1 Elaboration of pre-school education policy including gender equality aspects in coordination with the relevant state agencies and local councils	Pre-school educational policy has been elaborated	Ministry of Education and Science; Municipalities.	2014-2016	State budget;  Donor organizations
	5.2.2. Retraining of relevant teachers and inclusion of the gender equality issues in the retraining programs, to ensure effective implementation of the pre-school education policy	Number of trainings and of the trained teachers	Ministry of Education and Science; Municipalities.	2014-2016	State budget;  Donor organizations
	5.2.3 Consideration of the gender equality issues in the process of elaboration of strategy for the pre-school education	Activities aimed at considering the gender issues at the pre-school education level have been identified; Gender equality issues are reflected in the methodological materials;	Ministry of Education and Science;  Relevant agencies;  Municipalities	2014-2016	State budget;  Donor organizations
	5.2.4 Development and approval of the pre-school educational standards (educational, nourishment, etc.)	Standards have been approved	Ministry of Education and Science;  Ministry of Labour, Health	2014-2016	State budget;  Donor organizations



			and Social Affairs National Food Agency; Municipalities.		
	5.2.5 Improvement of infrastructure of pre-school establishments	Increased number of improved establishments	Ministry of Regional Development and Infrastructure; Municipalities.	2014-2016	State budget; Donor organizations
<p><b>6. Women and Politics</b> Goal: promotion of increased women's participation at a decision-making level</p>					
<b>Objective</b>	<b>Activity</b>	<b>Indicator</b>	<b>Responsible</b>	<b>Term</b>	<b>Source of Funding</b>
6.1 Promotion of equal participation of men and women in the political life	6.1.1. Cooperation with political parties; awareness raising among representatives of political parties on gender equality issues; consideration of gender aspects in the party programs.	Number of conducted trainings; Gender aspects have been respected in the party programs.	Gender Equality Council of the Parliament  Central Electoral	2014-2016	State budget; Donor organizations

			Commission		
	6.1.2. Cooperation with political parties in implementing the promotional quotas established by the law	Number of women elected in Sakrebulo; Number of women elected at the Parliament.	Gender Equality Council of the Parliament  Central Electoral Commission	2014-2016	State budget;  Donor organizations
	6.1.3. Registration of voters lists in accordance to the gender	Number of voters by gender	Parliament;  Public Service Development Agency;  Central Electoral Commission; Other agencies.	2014-2016	State budget;  Donor organizations
6.2. Increase of women participation at the elected bodies	6.2.1. Deliberation of the relevant legislation	Number of women elected at the Parliament. Number of women elected in Sakrebulo;	Gender Equality Council of the Parliament  Central Electoral Commission	2014-2016	State budget;  Donor organizations
6.3. Promotion of women participation in decision-making process at the ministries and other agencies.	6.3.1. Analysis of women participation at a higher positions and identification of impeding factors.	Results of the analysis; identified factors and the relevant measures planned	Gender Equality Council of the Parliament  Government	2014-2016	State budget;  Donor organizations

## 7. Gender Equality in the field of Environment Protection

Goal: Securing equal participation of men and women in environment protection issues

Objective	Activity	Indicator	Responsible	Term	Source of Funding
7.1. Keep the gender balance in the decision-making process on the environmental issues	7.1.1. Promotion of gender balance in the process of discussion of environmental issues and participation in the relevant preventive measures, pursuant to the rule provided for by the legislation	Equal number of men and women participating in the process	Ministry of Environment and Natural Resources Protection of Georgia; Local self-government authorities.	2014 - 2016	State budget;  Local budgets;  Donor organizations
7.2 Awareness raising on environmental issues keeping the gender balance	7.2.1. Promotion of gender balance in the discussion process of issues that shall be considered within the frame of Aarhus Convention on Access to Information, Public Participation in Decision-making and Access to Justice in Environmental Issues.	Number of conducted meetings; number of men and women participating in this process.	Ministry of Environment and Natural Resources Protection of Georgia	2014 - 2016	State budget;  Local budgets;  Donor organizations
	7.2.2. Conduct of trainings/workshops on environmental matters for the different vulnerable groups of people (different trainings for different groups) in observing the gender balance	Number of conducted trainings and workshops;  Number of men and women participating in this process	Ministry of Environment and Natural Resources Protection of Georgia	2014 - 2016	Donor organizations

## 8. Gender Equality in Law-enforcement and penitentiary spheres

Goal: Respect of gender aspects in law-enforcement and penitentiary spheres

Objective	Activity	Indicator	Responsible	Term	Source of Funding
8.1. Increase of women's representation and role at the Ministry of Internal Affairs	8.1.1. Increase the number of female staff in the units	Increased share of women employed in certain units	Ministry of Interior	2014	State budget; Donor organizations
	8.1.2. Conduct informational campaign aimed at attracting more female staff in the Ministry of Internal Affairs	Number of conducted campaigns	Ministry of Interior	2014–2016	State budget; Donor organizations
8.2 Awareness rising on Gender equality within the structural units of the Ministry of Internal Affairs	8.2.1. Conduct of informational campaign and trainings for the heads of structural units.	Number of organized meetings with officials	Ministry of Interior	2014-2016	State budget; Donor organizations
8.3. Improvement of living conditions and well-being of women inmates	8.3.1 Replacement of Women Establishment #5 from Rustavi to Tbilisi	Female prisoners having the living conditions and wellbeing close to the European standards	Penitentiary Department	2014-2016	State budget;
	8.3.2. Ensure communication of female convicts with their families	Female convicts provided with the family dates	Penitentiary Department	2015 წ.	State budget;

	8.3.3. Introduction of individual approaches to the female prisoners	Established special instruments; Female prisoners provided with individual approaches.	Penitentiary Department	2014	State budget; Donor organizations
8.4. Establishment of enterprise zones on the territory of women penitentiary establishments	8.4.1. Creation of relevant infrastructure for enterprise zones	Number of employed female prisoners	Penitentiary Department	2013-2015	State budget; Donor organizations
8.5. Psychological and social rehabilitation of female inmates	8.5.1. Elaboration and implementation of psycho-social rehabilitation programs in the women penitentiary establishment	Number of women benefited from the psycho-sociological rehabilitation program	Penitentiary Department	2013-2015	State budget; Donor organizations
8.6. Determination of minimum standards and special conditions for treatment of female inmates on the basis of "Bangkok Rules"	8.6.1. Training of Trainers according to the "Bangkok Rules"	Number of retrained trainers	Training Center	2014	State budget; Donor organizations
	8.6.2. Training on "Bangkok Rules" for a new prison staff working with female inmates	Number of certified personnel	Ministry of Corrections, Probation and Legal Assistance of Georgia	2014	State budget; Donor organizations
	8.6.3. Initial basic training ("Bangkok Rules" – 1 session)	Number of certified personnel	Training Center	2014	State budget; Donor organiza

					tions
	8.6.4. Training on "Bangkok Rules" for prison staff working with female inmates (2 trainings)	Number of trained personnel	Training Center	2015	State budget;  Donor organizations
	8.6.5 Training on "Bangkok Rules" for prison staff working with female inmates (2 trainings)	Number of trained personnel	Training Center	2016	State budget;  Donor organizations
8.7. Elimination of gender-based violence, effective prosecution of offences against the victims of gender-based violence	8.7.1. Provision of professional trainings for law-enforcement agencies and prosecutors.	Number of trainings; Number of trained prosecutors and of trainee-prosecutors; Increased number of referral to the law-enforcement agencies.	Main Prosecutor's Office of Georgia	2014-2016	State budget;  Donor organizations
	8.7.2. Elaboration of special guiding principles for prosecutors, according to which the women specifics will be respected during the investigation	Special guiding principles have been elaborated	Main Prosecutor's Office of Georgia	2014-2016	State budget;